

Anglican Diocese of Quebec

Diocesan Synod

October 2007

**Strategic Framework
and
Governance Structure**

The Process

- Information gathering (Sept/Oct '06)
- Meeting to present evidence (Nov '06)
- Brainstorming session (Jan '07)
- Small working group
 - Developed strategic framework (Feb/Mar '06)
 - Proposed new governance structure
(May/June '06)

Strategic Framework

- The framework consists of four specific strategic elements, each providing a cornerstone to future efforts:
 - **Mission**
 - **Leadership**
 - **Stewardship**
 - **Human Sexuality**

Mission

- **To help Anglicans understand and live their faith and ministry**
- **To develop and grow:**
 - ✓ Ministry with francophones
 - ✓ Ministry with youth
 - ✓ Ministry with the unchurched
 - ✓ Ministry with lapsed Anglicans
- **To strengthen our ecumenical links**

Mission

(shorter term)

- Engage in asset mapping
- Revitalize and share our *raison d'être*
(Archbishop's Charge)
- Renew and maximize the leverage of our companion relationships
- Promote “intra-diocesan” companion relationships between parishes and/or deaneries

Leadership

- **Assure the development and renewal of our leaders**
- **Establish and review continuing leadership development needs and opportunities**

Leadership

(shorter term)

- Start transition to the next bishop (Underway)
- Mandate missionary to initiate leadership development process or program
- Develop and promote a hiring strategy
- Develop and promote ministry review
- Use leadership development and renewal process to reconcile differences within the diocese

Stewardship

- **To support the strategic direction by assuring the viability of the diocese, its parishes, and congregations**

Stewardship

(shorter term)

- Map our assets
- Define criteria for viable/vital churches
- Initiate process for amalgamation or closure of non viable/vital churches
- Prioritize review of governance and administrative structures (Underway)
- Start revision of canons, constitution, and Acts Victoria to support strategic direction (Underway)
- Assure Quebec Lodge decision supports strategic direction (Completed)

Human Sexuality

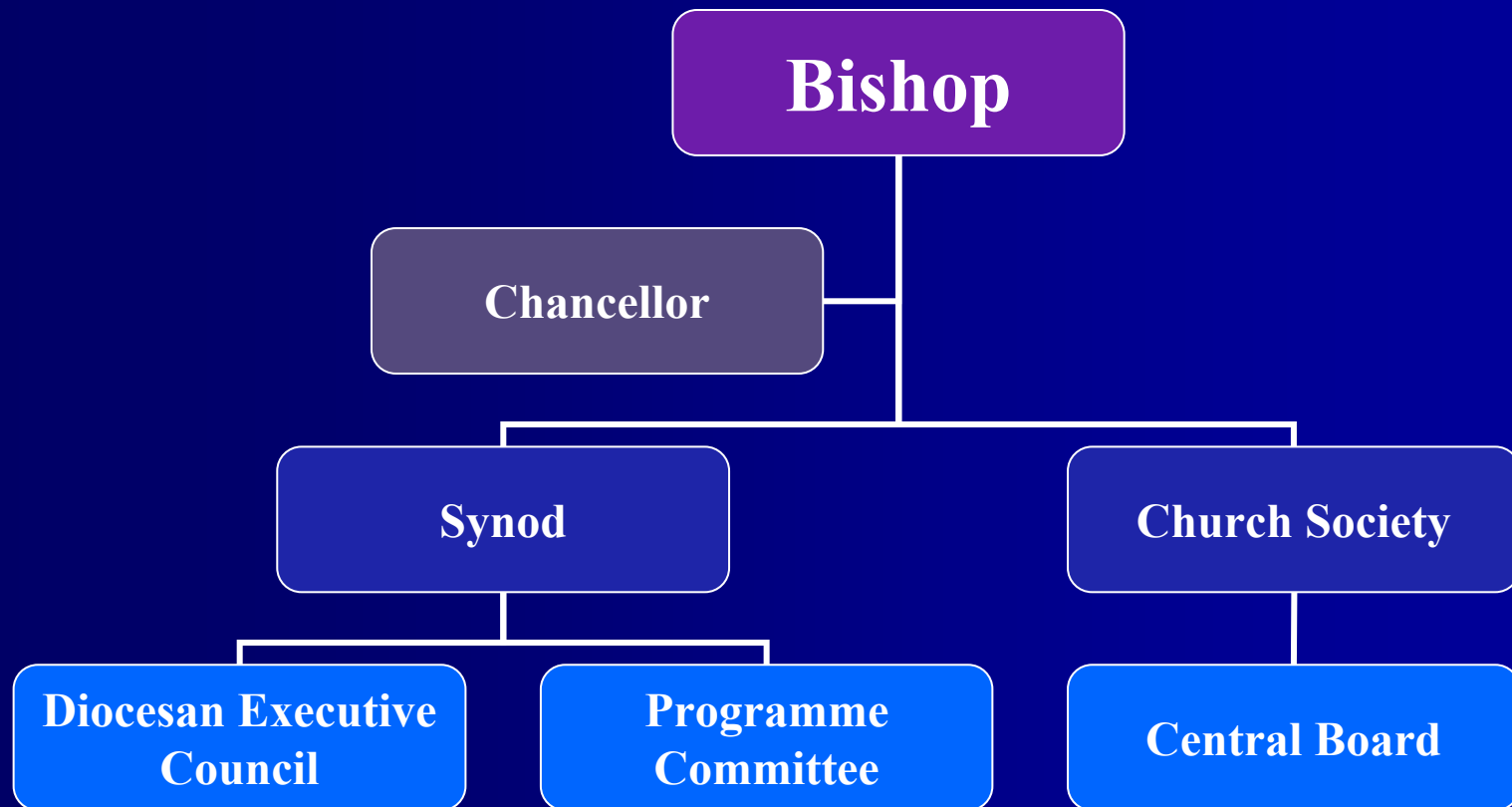
- **To lead the diocese through the evolution of the human sexuality issue. Specifically, this means leading us through the various developments taking place in the worldwide communion, the national church, and our own diocese, regarding the blessing of committed same-sex relationships and the ordination of those in committed same-sex relationships.**

Human Sexuality

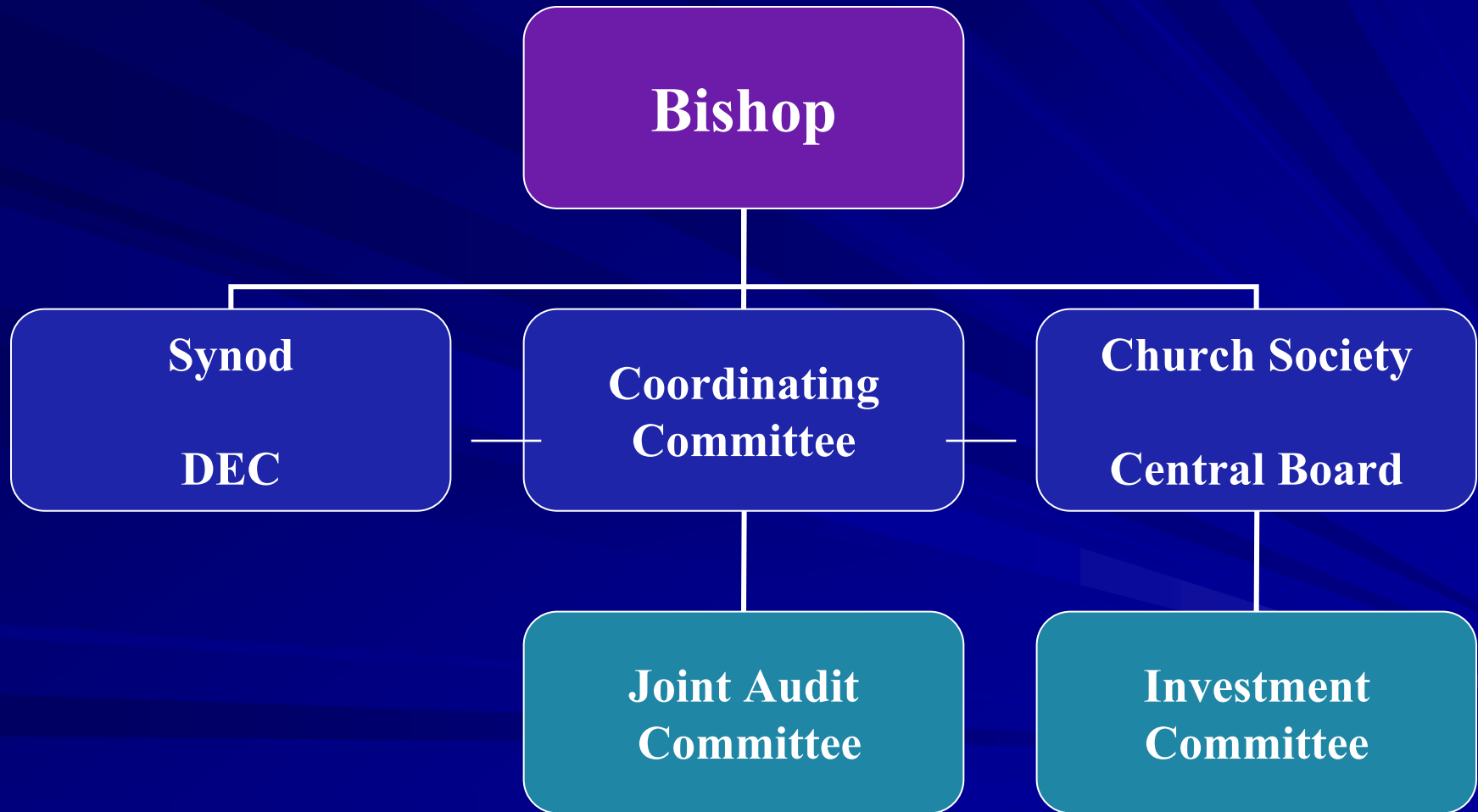
(shorter term)

- Determine our diocesan response, based upon the decision of General Synod
- Lead the efforts within the diocese on the resulting impact

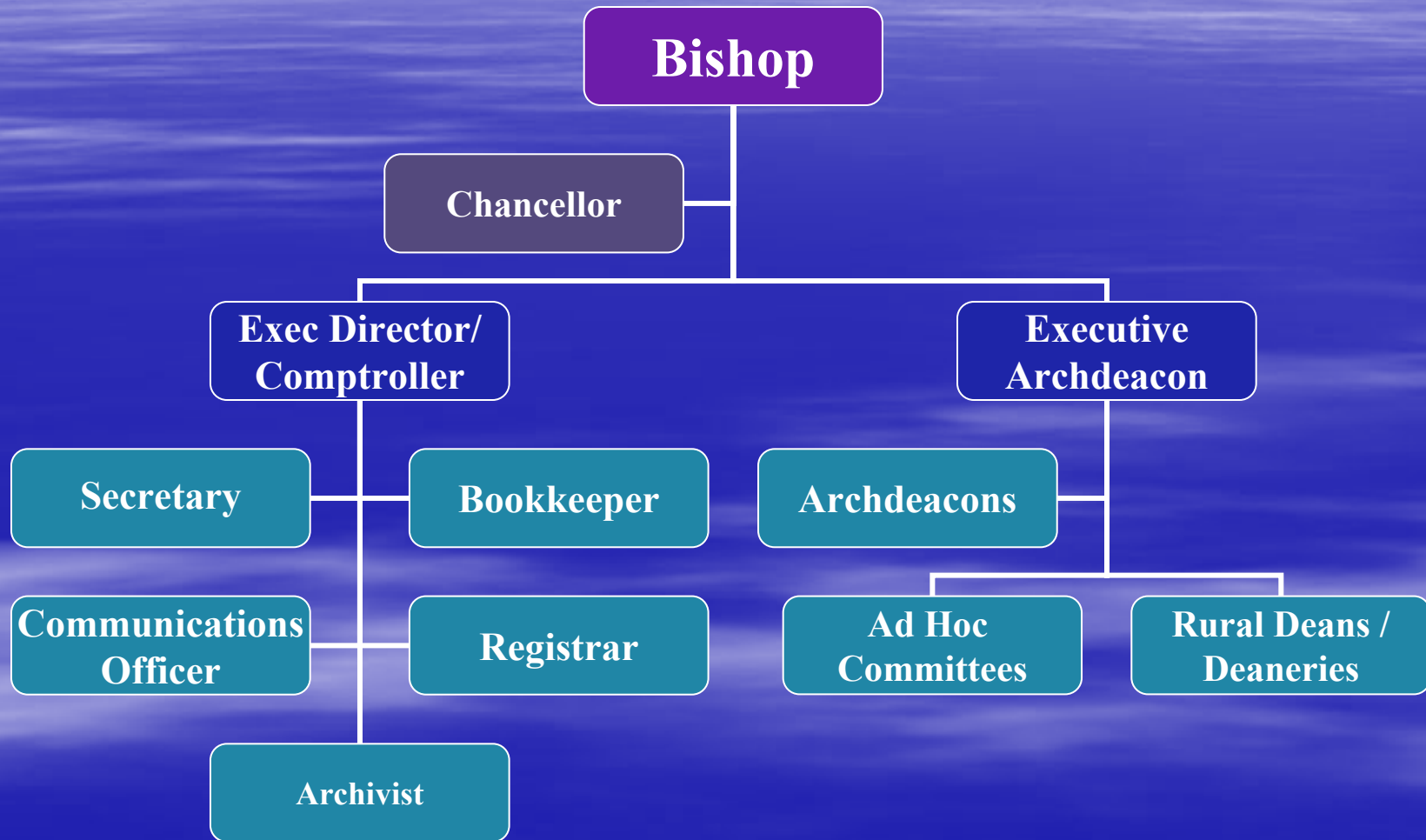
Governance Structure (Current)



Coordination



Administrative Structure



Committee Members

- Anne Chapman, Francie Keats, the Rev. Bruce Myers, the Rev. James Quirk, Ruth Sheeran, Jean Thivierge
- Bill Boden
- Stephen Kohner, The Rev. Tom Settle, James Sweeny